



“dedicated to development”



“Releasing potential and enhancing healthcare delivery through high quality

## Continuing Professional Development

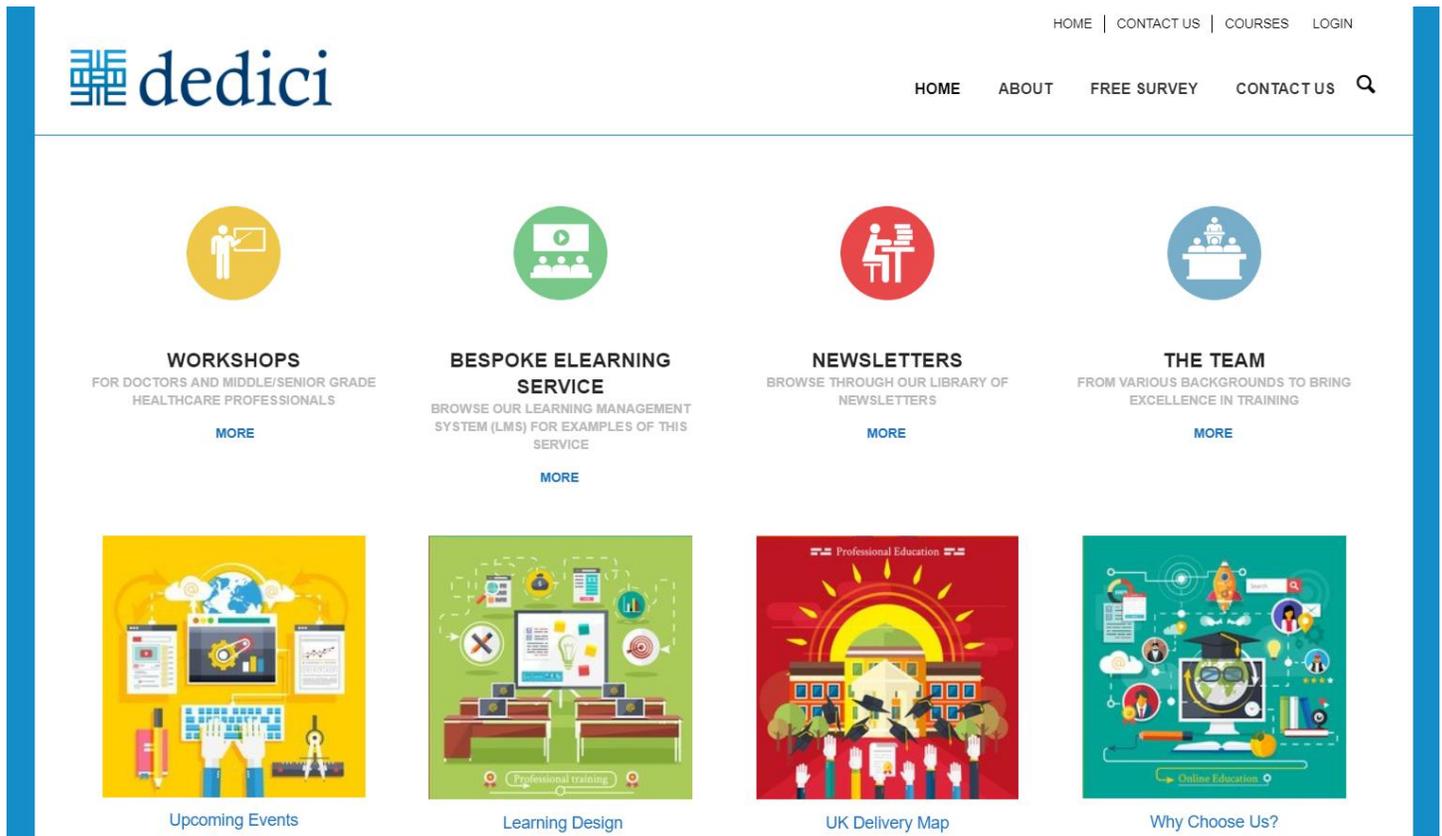
for both clinical and non-clinical healthcare professionals.”



## Catalogue Contents

- Page 3 [About Dedici](#)
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- Page 7 [CPD Solutions \(workshop list\)](#)

### Website links:



The screenshot shows the dedici website homepage. At the top right, there are navigation links: HOME | CONTACT US | COURSES | LOGIN. Below this, a secondary navigation bar includes HOME, ABOUT, FREE SURVEY, CONTACT US, and a search icon. The main content area features four circular icons representing different services: a person at a whiteboard (Workshops), a play button over a group of people (Bespoke Elearning Service), a person at a desk with a stack of papers (Newsletters), and a group of people at a table (The Team). Each icon is followed by a title, a brief description, and a 'MORE' link. Below these are four large, colorful illustrations: 'Upcoming Events' (yellow background with a calendar and gear), 'Learning Design' (green background with a computer monitor and lightbulb), 'UK Delivery Map' (red background with a sun and graduation caps), and 'Why Choose Us?' (teal background with a graduation cap and globe). Each illustration has a corresponding title below it.

[Newsletters](#)

[Upcoming events](#)

[Free survey](#)

Since 2012, Dedici has delivered CPD to over **80** NHS Trusts and **7** HEE Teams



At least **3** things make us stand out from the crowd



## ETHOS

As an SME, we pride ourselves on the customer relationships we build. We provide industry-leading training with the personalised customer service of a small business!

## PEOPLE

Our team of specialist facilitators has everything from an ethical hacker to a Professor! Each one has decades of experience in their field and is carefully chosen to meet our exacting standards.

## LEARNING DESIGN

Our 80+ workshops are all written by subject matter experts. Our trainers are then given, not just a handful of slides (the industry norm), but a complete Design Matrix which is regularly updated to ensure a consistent standard.

# Meet the Trainer Team

## **Marion Parris FAcadMed, FCIPD, FITOL, MA**

*Managing Director & Trainer*

With a background in organizational psychology, specializing in people development and workplace performance (including performance management), Marion has extensive experience as a trainer and coach in the NHS, private and third sector and is a Fellow of the Academy of Medical Educators.



## **Rob Heywood LLB (Hons), PhD, PG Cert**

*Masterclass Speaker*

Rob is currently a Professor of Medical Law and has been working as a teacher in law since 2005. A much-published author his specialist area is medical law and ethics.

## **Dr. Sue Hewitt**

*Trainer & Consultant*

Sue has a BA in Biology and a PhD with a very varied life science background. She is a much-published author in the field of HR and personal effectiveness. An NLP Master Practitioner she specialises in highly participative people development in times of career transition and change and trains internationally.



## **Linda Lawton MBA, MSc, BSc**

*Trainer, Service Review & Coach*

Linda was Head of Health Development for Warwickshire Health Authority and has public health specialities career. She has extensive project experience in NHS including Mental Health leadership development and Open University Leadership in Healthcare. She is an expert advisor to the Department of Health.

## **Jo Clarke, BA (Hons)**

*Specialist Trainer & Coach*

Jo is a highly experienced and qualified trainer in Mindfulness-based Stress Reduction and is also training in Psychotherapy. She has a number of years past experience in business and retail project management, and also has trained as a teacher in the performing arts.



## **Gwen Carter-Powell MCIPD, ABNLP**

*Trainer & Motivational Speaker*



With over twenty years' experience in NHS organisations, gained by undertaking challenging development projects and as a OD specialist, trainer and facilitator. Gwen is an NLP Master Practitioner and licensed NLP trainer, accredited to use a range of psychometric and personality profiling tools and frameworks including the NHS "Productive" series.

## **Richard Simms**

*Trainer*

With a background in the first line services in the public sector, Richard's expertise lies in leadership development, including core skills and team development. He has a high level of expertise in utilizing psychometric tools to raise awareness of the impact of approaches on effectiveness.



## **Kamal Kotecha**

*Trainer & IT Consultant*

Bringing excellent people and technical skills, Kamal has 23 years practical and leadership experience within the IT function of a large local government organisation. He delivers practical and interactive workshops for using technology to its full capacity.



## **Dr. Alison Stewart M.Sc., B.M., B.S., B.Med Sci. (Hons)**

*Trainer & Coach*

A Psychiatrist with over 20 years' experience working in the NHS, Alison is passionate about people realising their potential. She has recently retired from the role of SAS Tutor and is an Emotional Intelligence Coach. For 5 years, she has been a Medical Appraiser at her Trust and has been the Chair of the Local Negotiating Committee.



## **Carl Kovacs BSc, PGDip, MCIPD**

*Trainer*

Carl brings to the team extensive experience in a number of sectors including legal, logistics and the health sector. His area of expertise is lean processing, continuous improvement and team development. He delivers practical coaching and training to develop performance.



## **Ron Oliver MBA**

### *Trainer*

A highly-experienced business leader, Ron's talents lie in leadership and change management training, with an eye on the detail of the end user experience. With fifteen years' experience in the financial sector leading major transition projects with a high level of commercial awareness, he now develops and delivers high calibre engaging people development programmes



## **Phil Ingle MBA, FCIPD, MITOL**

### *Trainer, Business Coach & Speaker*

An internationally experienced trainer with over 20 years' experience in banking and 10 years as a management consultant and trainer in both the public and private sector. Phil specialises in leadership development and coaching for senior level staff particularly in the commercial aspects of running an organisation. He has also worked with senior NHS clinicians who need to develop their management skills.



## **Nichola McKay MSc, BA (Hons), MCIPD**

### *Trainer & Coach*

Nichola is passionate about working with organisations and individuals to develop talent, especially in the fields of leadership and executive coaching. She has over twenty years' strategic experience in both the private and the public sector.



## **Libby Langley MBA**

### *Specialist Trainer*

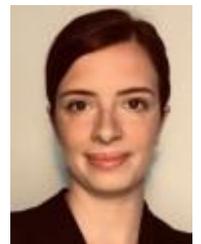
Libby is a highly experienced coach and trainer specialised in delivering digital marketing and commercial training. She has delivered both in the public and private sector across a wide range of organisations and audiences and as been a contributing author for a number of magazines and social media sites.



## **Rebecca Anubla, BSc (Hons)**

### *Specialist Trainer*

Rebecca is an independent Midwife having trained in Manchester and worked in the NHS. She has extensive experience of developing and supervising midwives and delivers our core professional programmes to midwifery teams.



All subjects are 1-day workshops, unless otherwise specified

\* Masterclasses are premium price but allow for larger delegate numbers (up to 40)

<p><b>NEW!</b></p> <p><b>APPRAISAL &amp; REVALIDATION</b></p> <ul style="list-style-type: none"> <li>• <b>Annual Update for Appraisers:</b> Developing Reflective Practice Through Coaching</li> <li>• Managing your Appraisal and Revalidation</li> <li>• Good Practice in Revalidation, Portfolios &amp; PDPs for Doctors (0.5 day)</li> <li>• <u>Appraisal Skills for Medical Appraisers (1 day with e-learning or 2 days as a workshop)</u></li> <li>• Reflective Practice for Doctors (0.5 day)</li> </ul> <p><b>APPROVED</b></p> <p><b>NEW!</b></p> <p><b>NURSES &amp; MIDWIVES</b></p> <ul style="list-style-type: none"> <li>• <u>Supporting Positive Mindset in Midwifery Practice</u></li> <li>• Nurse Revalidation - Tips and Toolkit Workshop (0.5 day)</li> <li>• Nursing Revalidation Masterclass</li> <li>• Introduction to Human Factors for Maternity Services</li> </ul> <p><b>COMMUNICATION</b></p> <ul style="list-style-type: none"> <li>• Enhancing Communication Skills for Healthcare Professionals (0.5 day)</li> <li>• Advanced Communication Skills for Healthcare Professionals</li> <li>• Being Influential in your Team</li> <li>• Communicating &amp; Influencing with NLP</li> <li>• Communication Tips &amp; Tools (0.5 day)</li> <li>• Enhanced Communication and Engagement</li> <li>• Professional Presentations for Healthcare Professionals (1 or 2 day as required)</li> </ul> <p><b>TECHNOLOGY FOR DOCTORS</b></p> <ul style="list-style-type: none"> <li>• Social Media for Clinicians</li> <li>• Introduction to using Microsoft Excel (0.5 day)</li> <li>• Advanced Microsoft Excel (0.5 day)</li> <li>• Using Microsoft Outlook (0.5 day)</li> <li>• Using Microsoft Word (0.5 day)</li> <li>• Using Microsoft PowerPoint (0.5 day)</li> </ul>	<p><b>PATIENT – CENTRIC</b></p> <ul style="list-style-type: none"> <li>• Human Factors Related Processes for Clinicians</li> <li>• Using Coaching to support people to manage their health</li> <li>• Motivational Interviewing</li> <li>• <u>Emotional Regulation Toolkit</u></li> </ul> <p><b>NEW!</b></p> <p><b>QUALITY – CENTRIC</b></p> <ul style="list-style-type: none"> <li>• Introduction to LEAN: revelation &amp; revolution</li> <li>• Making a Case for Your Improvement Idea</li> <li>• Principals of Quality Improvement Projects for Specialty Trainees</li> <li>• Quality Improvement ‘in action’ (programme)</li> </ul> <p><b>CORE PERSONAL SKILLS</b></p> <ul style="list-style-type: none"> <li>• Career Transitions Workshop</li> <li>• Mindfulness &amp; Self Compassion for Healthcare Professionals</li> <li>• Developing Resilience for Healthcare Professionals</li> <li>• <u>Distress Tolerance Skills</u></li> <li>• Improving Wellbeing: helping you to deliver Individual &amp; team resilience</li> <li>• Personal Power and Influence</li> <li>• Assertiveness for Healthcare Professionals</li> <li>• Learning from Mediators; managing clinical hostility</li> <li>• Understanding Workplace Bullying (0.5 day)</li> <li>• Coping with Workplace Conflict</li> <li>• Courageous Conversations</li> <li>• Applying sport psychology to improve clinical performance (0.5 day)</li> <li>• <u>Empathy &amp; Emotional Intelligence (EQ)</u></li> </ul> <p><b>NEW!</b></p> <p><b>NEW!</b></p> <p><b>CLINICIANS IN TRAINING</b></p> <ul style="list-style-type: none"> <li>• <u>Interpersonal Skills; Effective Relationships for Clinicians in Training</u></li> <li>• <u>Transitions to Clinical Practice</u></li> <li>• <u>Transitions to Clinical Practice Toolkit Workshop – Enhanced (2 day)</u></li> <li>• Delivering Practical Clinical Teaching</li> </ul> <p><b>NEW!</b></p>
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## TRAINING & DEVELOPMENT

- Advanced training course design for healthcare trainers
- Train the Trainer for Doctors (2 days)
- Participative Methods for Healthcare trainers

## COACHING, MENTORING

- Coaching Toolkit (0.5 day)
- Introduction to Coaching Skills
- Advanced Coaching & Mentoring for Healthcare Professionals
- Professional Healthcare Mentor
- Coaching & Mentoring Tips & Tools

## LEADERSHIP & MANAGEMENT

- Leadership Fundamentals
- Authentic Leadership for Clinicians
- Collaborative Leadership for SAS Doctors
- Advanced Coaching & Mentoring for Leaders
- Managing challenging colleagues



## TEAMS

- Team development day
- Supporting the Development of Team Based Working
- Bespoke Facilitation of Team Development (POA)

## MEDICAL EDUCATION

- Delivering Practical Clinical Teaching
- Development Programme for new Educational Supervisors (approved by HEEM as meeting GMC requirements) (2 days plus mandatory e-book). This includes the following modules:
- Foundations & career guidance discussions
- Assessments & supervised learning events
- Appraisal process & further supporting the trainee
- The ARCP e-book
- Development Programme for new Clinical Supervisors (2 days)
- Development Workshop for Educational Supervisors (Supported Return To Training)
- Annual Update for Clinical & Educational Supervisors: Coaching skills
- Refresher Workshop for Educational Supervisors
- Clinical Supervision Skills: Interactions Inviting Change
- Supporting Clinical trainees to Survive and Thrive (0.5 day)
- Improving Wellbeing – helping you develop resilience in your Trainees
- Helping the Clinical Trainee in Difficulty



## CULTURE, DIVERSITY

- Cultural Awareness, Equality & Diversity
- Exploring Cross Cultural Communication in Healthcare
- Equality & Diversity (0.5 day)
- Introduction to Diversity (0.5 day)

## CONFERENCE WORKSHOPS: 1.5 TO 2 HOURS

- Culture in Appraisal
- Introduction to Emotional Intelligence
- Practical Tools for Revalidation and Portfolios
- Practicing Self-Compassion
- The Reflective Practitioner
- Taking responsible Roles for SAS Doctors

- Considering culture and assertiveness
- Personal Safety Awareness outside work
- Introduction to making the case for your improvement idea
- Introduction to authentic leadership
- Introduction to Team Based working

## MEDIATION SERVICE

In addition to our new workshop entitled “Learning from Mediators; managing clinical hostility”, Deduci also offers a **professional mediation service** for interpersonal workplace situations – please ask for more information.



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