

Cultural Awareness, Equality & Diversity

The course is practically based and provides an exploration of the key issues relating to equality, diversity and culture in a healthcare environment. It introduces the Equality Act 2010 and how the Public Sector Equality Duty is applied through the Equality Delivery System.

By the end of the one day workshop, delegates will:

- Describe what 'Equality and Diversity' mean
- Identify the key implications of the Equality Act 2010, including different types of discrimination
- Explain the Public Sector Equality Duty and how this is executed through the Equality Delivery System
- Define culture and some of the wide variety of ways that it manifests itself
- Recognize when they need to change their approach to a particular person (or group of people) in order to ensure a successful outcome

Outline Programme:

- Pre-course quiz (answer review in workshop)
- Introduction to workshop, administration
- How easy it is to make assumptions in our everyday lives
- The Equality Timeline
- Equality and diversity definitions
- The Equality Act 2010
- 149 Public Sector Equality Duty
- Equality Delivery System
- Discrimination & types of discrimination
- Diversophy Game: Interactive Intercultural Awareness in Healthcare
- Good Medical Practice implications and link to revalidation (if relevant)



7 guided learning hours
7 CPD Points