

Authentic Leadership for Clinicians

Outstanding leaders have an impact on the organizations they lead and the people around them. They also have high levels of self-awareness – they know their own strengths and limitations, and they know how to use failure as an opportunity for learning.

Authentic Leadership requires that you be the epitome of the changes you want to see in your team. It is leading others by example, doing the right things while exercising the humility to stand with people and not above them. As a principle it matches the values of many clinicians.

By the end of the one day workshop, delegates will be able to:

- Clear understanding of the definition of authenticity and the characteristics of an authentic leader
- To gain clarity and conviction of one's personal values and how they align with the organization.
- Participants understand the value of possessing clear personal values
- Participants learn the basic guidelines for providing and receiving constructive feedback in order to improve self-

Outline Programme:

Pre-work: Self Analysis Tool

- The principles and benefits of authentic leadership via a model
- Review outcomes of self analysis tool as a group plenary
- Value driven and value vacuum leadership
- Personal Values exercise
- Task: map authentic leadership model against NHS Leadership Framework
- Discussion on team values in the clinical environment in the NHS today
- Working differently with different people interpersonal skills and inhibitors
- To explore the roots of organizational disengagement.
- To help leaders of organizations better understand how to create work environments and relationships that lead to passionately engaged teams



7 guided learning hours
7 CPD Points